

Now Hiring

BIOLOGIST, ASSOCIATE

Req: 24-12



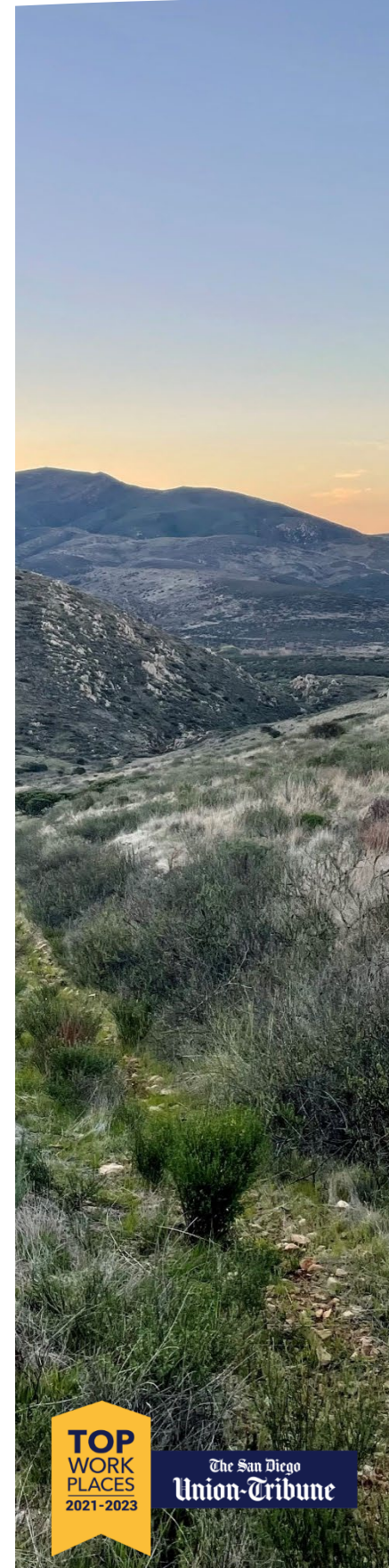
RECON Environmental is a small company of specialists representing one of the most established environmental consulting service firms in the Southwest. We are employee-owned and hard-working, but with a casual and collaborative work environment. We offer the right candidate a team-oriented, caring environment that is client-focused and flexible, and we are always striving to provide high-quality service to our clients.

We are currently seeking a highly talented **Biologist** at the Associate level. This position will be responsible for the management of projects involving biological resources. Will be responsible for preparation of biological technical reports and related studies that are compliant with federal, state, and local regulations for a variety of project scopes and clients. The ideal candidate will have a working knowledge which includes completing and/or overseeing biological field studies; preparing and adhering to scopes, schedules, and budgets.

Key Responsibilities

- Successfully manage biology-related contracts and projects for government agencies and private developers, including development of scope of work/technical approach, budget, and schedule.
- Author environmental documents, including biological technical reports, post-survey reports, wetland delineation reports, resource management plans, and/or permit applications.
- Evaluate project consistency with local, state, and federal regulations pertaining to biological resources, including Federal and California Endangered Species Act, Natural Communities Conservation Planning Act, Section 404 and 401 of the Clean Water Act, Porter Cologne Water Quality Control Act and Section 1600 of the California Fish and Game Code.
- Lead meetings and liaison with clients, agencies, and consultant team members, including sub-consultants.
- Attention and commitment to timely completion of high-quality work.
- Other duties as assigned.

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Skills/Qualifications

- A BA/BS in biology, botany, or related environmental technical discipline with 6 years' relevant consulting or comparable experience. A master's degree is desirable.
- Excellent organizational, writing, and oral communication skills.
- Must have knowledge of local habitats and sensitive plant and animal species. Possession of federal survey permits highly desirable (coastal California gnatcatcher and/or Quino checkerspot and other species).
- Must have good understanding of local, state, and federal regulations pertaining to biological resources, including the Federal and California Endangered Species Act, including threatened and endangered species and relevant issues as they relate to southern California. Knowledge of Section 404 of the Clean Water Act, Section 401 of the Clean Water Act, and Section 1600 of the California Fish and Game Code is desirable.
- Must be comfortable working in extreme weather conditions and be comfortable doing strenuous hiking and working in remote areas. Experience driving 4-wheel-drive vehicle through rough terrain (requires valid driver's license) and using handheld GPS devices.
- Attention to detail; professional demeanor. Must be able to exercise sound judgment.
- Ability to manage priorities, meet deadlines, and multitask as well as be able to work in a team environment with a variety of project members.

Salary Range: \$38.00 - \$49.00, hourly position. DOE

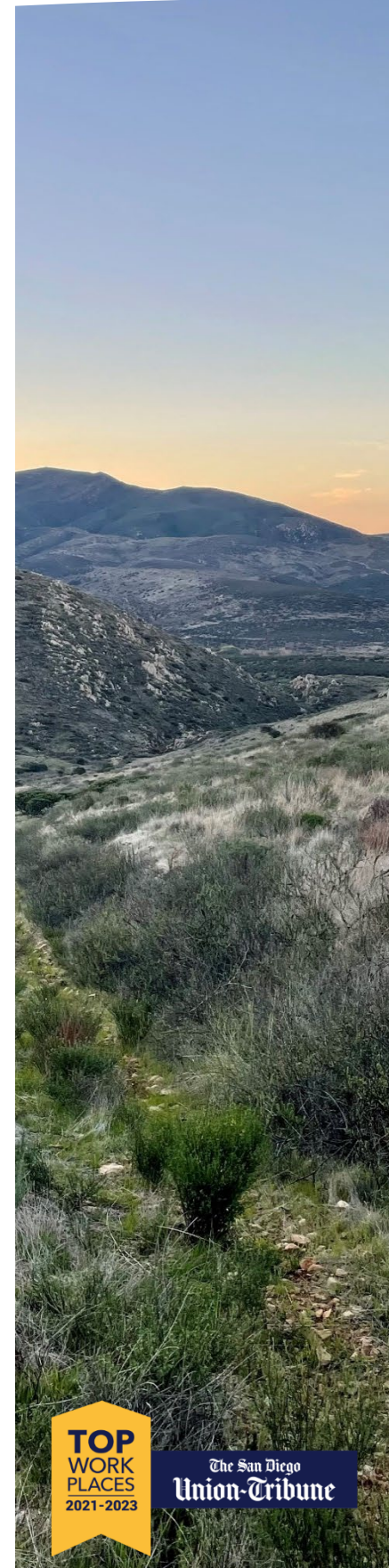
RECON is an EOE/Minority/Female/Disability/Vets employer.

RECON is an employee-owned firm providing employees with a vested interest in the firm's success through our Employee Stock Ownership Plan (ESOP). In addition to the ESOP, RECON offers a competitive compensation and benefits package that includes paid time off, holidays, sick leave, medical and dental coverage (HMO and PPO), life insurance, long-term disability, flexible spending accounts, a 401(k) profit sharing plan, and a casual and friendly work environment.

Please submit cover letter with resume and salary requirements to:

Martha Aranibar, Human Resources Manager

ads@reconenvironmental.com



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